ALA India



ALA INDIA CAPABILITY STATEMENT

Developing People. Strengthening Capability. Creating Impact.

Australian Expertise. Global Capability. Local Impact.

Leadership → Project Management → Workforce Capability → Digital Learning → Micro-Credentials

ALA India



WHO WE ARE

Building capability since 2010

Australasian Leadership Academy (ALA) is an Australian Registered Training Organisation specialising in leadership, project management and workforce capability development.

Since 2010, we have supported more than 6,500 participants, working across corporate, government, industry and community sectors to develop the skills, confidence and capability people need to perform, lead and grow.

Our expansion into India brings together Australian education and capability-development expertise with local partnerships, industry insight and the needs of India's rapidly evolving workforce.

We don't believe in training for training's sake.

Our programs are designed around the capabilities organisations and individuals need — connecting learning with the workplace and creating pathways for continued professional development.

ALA AT A GLANCE

16+ Years

Developing workforce capability

6,500+ Participants

Supported through ALA programs

96% Successful Completion

Strong participant outcomes

Australian RTO 41012

Quality-assured learning and nationally recognised Australian qualifications

ALA India

WHAT WE DO

Capability for today's workforce — and tomorrow's

LEADERSHIP DEVELOPMENT

Develop confident, capable leaders at every career stage — from emerging leaders through to senior and executive leadership.

Emerging Leaders | Leadership Excellence | Executive Leadership | Women in Leadership | Change Management

PROJECT MANAGEMENT

Build practical project capability from foundational skills through to advanced project leadership and professional development.

Project Foundations | Diploma Project Management | Project Leadership | Professional Certification Pathways

WORKFORCE CAPABILITY SOLUTIONS

Work with organisations to identify capability needs, close skills gaps and develop customised workforce solutions linked to organisational priorities.

Capability Development | Skills Gap Analysis | Customised Programs | Workplace Projects | Coaching & Mentoring

DIGITAL LEARNING & MICRO-CREDENTIALS

Flexible, just-in-time professional learning that enables people to build skills progressively — from focused learning experiences through to credentials and qualification pathways.

1–30 hour learning options | Skills benchmarking | Goal setting | Personal learning pathways | Credentials



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HOW WE WORK

Learning designed around your organisation

Rather than taking an off-the-shelf approach, ALA works with organisations to understand their current capability, future needs and the outcomes learning needs to support.

WHERE ARE YOU NOW?

What capabilities already exist?

WHERE DO YOU WANT TO GO?

What does success look like for your people and organisation?

WHAT ARE THE GAPS?

Which skills and behaviours need to be strengthened?

HOW DO WE GET THERE?

What combination of learning, workplace application, coaching and credentials will create the greatest impact?

UNDERSTAND → DESIGN → LEARN → APPLY → MEASURE → GROW



FLEXIBLE DELIVERY

Face-to-face | Virtual | Digital Learning | Workplace Application | Coaching & Mentoring | Micro-Credentials | Qualifications

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WHY ALA?

More than training. A capability partner.

PROVEN AUSTRALIAN EXPERIENCE

More than 16 years developing leaders, project professionals and workforce capability.

PRACTICAL, WORKPLACE-FOCUSED LEARNING

Learning is designed to be applied — connecting development with real workplace challenges, projects and organisational outcomes.

FLEXIBLE LEARNING PATHWAYS

From short professional development and micro-credentials through to Australian qualifications and industry certification pathways.

CUSTOMISED SOLUTIONS

Programs can be adapted to organisational, industry and workforce needs rather than relying solely on standard course delivery.

GLOBAL CONTENT. HUMAN SUPPORT.

High-quality digital learning combined with facilitation, coaching, mentoring and workplace application.

PARTNERSHIP-LED APPROACH

ALA works with specialist organisations, subject matter experts and industry partners to broaden capability and create stronger outcomes.

OUR PARTNERSHIPS & ALLIANCES

ALA India is being developed through collaboration with organisations that bring local market knowledge, industry insight, professional standards and specialist expertise.

SUPPORTING OUR GROWTH IN INDIA

PURPLE PEOPLE INTERNATIONAL (PPI) – ALA'S BUSINESS DEVELOPMENT PARTNER IN INDIA

AUSTRALASIAN LEADERSHIP ACADEMY
LICENSED TO SKILL

PPI supports ALA's development in India through local market knowledge, business engagement and industry connections, helping connect ALA's Australian capability-development expertise with the needs and opportunities of Indian organisations.

PURPLE PEOPLE
INTERNATIONAL

Global expertise. Local relationships. Stronger outcomes.

OUR GROWING INDIA ECOSYSTEM

Building relationships across industry, skills, professional certification and higher education.

INDIA MARKET & BUSINESS COLLABORATION

PURPLE PEOPLE INTERNATIONAL

Purple People International (PPI)
ALA's Business Development Partner in India



Ravi Monga is a Global CFO, strategic business advisor and author with 20+ years of international leadership experience.

Combining finance, strategy, leadership and business transformation, he brings valuable Indian market insight and global business experience to support organisational growth, strategic execution and future-ready capability.

PROFESSIONAL STANDARDS & CERTIFICATION

AUSTRALASIAN LEADERSHIP ACADEMY
LICENSED TO SKILL

apfpm
asia pacific federation of project management

ALA is an Accredited Training Partner of the Asia Pacific Federation of Project Management (APFPM), supporting professional project management development and certification pathways.

LEADERSHIP & HIGHER EDUCATION ENGAGEMENT



D Y PATIL INTERNATIONAL UNIVERSITY
AKURDI PUNE

ALA Founder and Managing Director Lynne Stephens has been appointed to the International Strategic Advisory Board of DY Patil International University, supporting ALA's growing engagement across leadership, education and workforce capability in India.

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OUR STORY IS GROWING

Australian experience. A new chapter in India.

ALA was established in Australia in 2010 with a simple philosophy:

"WHEN PEOPLE GROW, ORGANISATIONS GROW."

Today, that philosophy is taking ALA into its next chapter.

India's extraordinary growth, expanding workforce and focus on future-ready skills create an exciting opportunity to bring together Australian capability-development expertise and Indian industry knowledge.

Our approach is not to simply take Australian programs and transplant them into another market.

We are building relationships, developing local partnerships, listening to industry and adapting learning pathways to meet the needs of organisations and professionals in India.



Let's build capability together.

Whether you are looking to develop emerging leaders, strengthen project capability, build future workforce skills or create a customised organisational learning pathway, we'd welcome the conversation.

Leadership | Project Management | Workforce Capability | Digital Learning & Micro-Credentials

Australasian Leadership Academy – India | RTO 41012 | Established 2010
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