ALA India

EMERGING LEADERS PROGRAM

Build Confidence. Lead People. Create Impact.

Practical leadership development for emerging and first-time leaders.



What is it?

A practical leadership development program designed for emerging and first-time leaders.

Build the mindset, skills and habits to lead yourself, your team and your future.

Strong leadership drives stronger results.

Build confidence, communicate with impact, lead teams effectively and strengthen your organisation's leadership pipeline.

Who is it for?

- High-potential employees
- Aspiring and future leaders
- Newly appointed supervisors
- Team leaders
- First-time managers
- Professionals moving into people leadership
- Employees identified through talent or succession planning

YOUR DEVELOPMENT PATHWAY

Learn → Apply → Develop → Receive Feedback → Improve

WHAT WILL PARTICIPANTS DEVELOP?

Lead Self

Build confidence, self-awareness and personal accountability.

Lead People

Inspire trust, engage others and lead with empathy.

Build Effective Teams

Strengthen collaboration and create high performing teams.

Manage Performance

Set clear goals, coach for growth and drive results.

Communicate & Influence

Communicate clearly, listen actively and influence positively.

Lead Improvement

Solve problems, improve processes and deliver sustainable impact.

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HOW DOES IT WORK?

01

Digital Learning / Micro Credentials

Flexible online learning with micro credentials.

02

Facilitated Learning

Interactive workshops and practical development.

Workplace Application

Apply tools and skills in real work situations.

Coaching & Mentoring

One-on-one coaching for personal growth.

Peer Learning

Share experiences and learn from peers.

Business Improvement Initiative

Lead a project that drives real business impact.

FLEXIBLE LEARNING

Build skills progressively through digital learning and micro-credentials.

BSB40520 Certificate IV in Leadership and Management, delivered by Australasian Leadership Academy (RTO 41012)

PROGRAM OUTCOMES

Confident Leaders

Leaders who step up, speak up and take ownership.

Stronger Teams

Teams that collaborate, communicate and perform.

Real Business Impact

Measurable improvements in performance and productivity.

Leadership Pipeline

A sustainable pipeline of capable, future-ready leaders.

Ready to develop your next generation of leaders?

Talk to ALA India about an individual or corporate learning pathway.

Australasian Leadership Academy | RTO 41012 | Established 2010

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