ALA India

EXECUTIVE LEADERSHIP PROGRAM

Lead Strategically. Navigate Change. Shape the Future.

Advanced leadership development for senior and strategic leaders.



What is it?

An advanced leadership development program for experienced leaders with responsibility for organisational direction, people, performance and change.

Participants examine leadership at an organisational rather than purely team level and apply their development to a strategic workplace initiative, business priority or project of change.

Why?

Senior leaders operate in increasingly complex environments. They need to balance immediate performance with longer-term priorities while leading people through transformation, technology, workforce change and evolving customer and stakeholder expectations.

Effective executive leadership requires the capability to think and act strategically, create high-performance cultures, influence across organisational boundaries, lead complex change, develop organisational capability, drive innovation and continuous improvement, make decisions in complex environments, develop future leaders, and translate strategy into execution.

Who Is It For?

- Senior Managers
- Business and Functional Leaders
- Heads of Departments
- General Managers
- Senior Project and Program Leaders
- Leaders Responsible for Organisational Transformation
- High-potential Leaders Preparing for Executive Responsibility
- Executives Seeking Structured Leadership Development

YOUR DEVELOPMENT PATHWAY

Think Strategically → **Lead Across The Organisation** → **Deliver Change** → **Shape the Future**

WHAT WILL PARTICIPANTS DEVELOP?

Driving a High-Performance Culture

Build organisational capability, align people and performance and create conditions in which teams can succeed.

Leading Business Excellence

Strengthen strategic thinking, influence, innovation and continuous improvement.

Leading The Future

Navigate complexity, build future capability and prepare the organisation and its people for emerging challenges.

Strategic Thinking & Decision-Making

Apply critical thinking and sound judgement to complex organisational problems.

Leading Organisational Change

Build the capability to plan, communicate and lead significant change.

Developing Future Leaders

Strengthen leadership pipelines and support sustainable organisational capability.

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HOW DOES IT WORK?

Executive Digital Learning
Contemporary global leadership and business content.

Executive Workshops
Facilitated sessions focused on strategic leadership challenges for groups or organisations.

Executive Coaching
Individual coaching, feedback and leadership reflection.

Peer Learning
Learning alongside experienced leaders from within or across organisations

Strategic Workplace Application
Application of learning to a real organisational priority

Strategic Change / Business Improvement Initiative
Participants may plan and lead a complex workplace project, strategic initiative or project of change

FLEXIBLE LEARNING PATHWAYS

Executive Professional Development
Targeted strategic leadership development without undertaking a full qualification.

Credentialed Learning
Selected leadership development and assessment aligned to organisational needs.

Qualification Pathway
Eligible participants may progress toward the **BSB60420 Advanced Diploma of Leadership and Management**, an Australian nationally recognised qualification delivered by Australasian Leadership Academy (RTO 41012).

WHAT ARE THE OUTCOMES?

- Lead strategically
- Create high-performance cultures
- Communicate and influence at senior levels
- Translate organisational strategy into action
- Lead complex change and transformation
- Drive innovation and continuous improvement
- Solve complex business problems
- Develop organisational and workforce capability
- Lead across organisational boundaries
- Prepare the organisation for the future

ORGANISATIONAL IMPACT

Strategy → People → Change → Execution → Organisational Performance

Develop leaders capable of navigating complexity and shaping organisational success.

Talk to ALA India about an Executive Leadership pathway for your senior leaders.

Australasian Leadership Academy | RTO 41012 | Established 2010
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