ALA India

LEADERSHIP EXCELLENCE PROGRAM



Strengthen Leadership. Build Capability. Improve Performance.

Practical leadership development for experienced and developing managers.

What is it?

A practical development program for managers and experienced team leaders who already have leadership responsibilities and are ready to strengthen their capability at the next level.

The program moves beyond the fundamentals of supervision to focus on leading teams, managing performance, influencing others, improving operations and delivering organisational outcomes.

Participants learn in the context of their own workplace, applying concepts to real leadership challenges and opportunities.

Why?

As people progress into management, success increasingly depends on their ability to achieve results through other people.

Organisations need managers who can translate strategy into action, engage and develop their people, build high-performing teams, manage performance and accountability, communicate and influence effectively, solve complex workplace problems, improve operational performance, and lead through change and uncertainty.

Leadership Excellence helps close the gap between managing day-to-day activity and genuinely leading performance.

Who Is It For?

- Experienced Team Leaders
- Supervisors Progressing Into Management
- Middle Managers
- Functional and Operational Managers
- Project and Program Leaders with People Responsibilities
- High-potential Leaders Preparing for Broader Responsibility
- Managers Identified Through Talent and Succession Planning

YOUR DEVELOPMENT PATHWAY

Learn → **Apply** → **Lead** → **Improve** → **Deliver**

WHAT WILL PARTICIPANTS DEVELOP?

Lead People & Performance

Engage, develop and support people while creating clear expectations and accountability.

Build High-Performing Teams

Strengthen collaboration, relationships, team effectiveness and performance.

Communicate & Influence

Build confidence in stakeholder communication, negotiation and influential leadership conversations.

Lead Operations

Connect people leadership with operational priorities and business outcomes.

Think Critically & Solve Problems

Apply critical thinking and sound judgement to workplace challenges and decisions.

Lead Improvement & Change

Identify opportunities, manage improvement and help teams adapt to changing organisational needs.

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HOW DOES IT WORK?

Digital Learning / Micro Credentials
Contemporary global leadership and management content.

Facilitated Learning
Interactive workshops and development sessions for groups or organisations.

Workplace Application
Application of learning to real organisational priorities.

Coaching & Mentoring
Individual support, feedback and reflection

Peer Learning
Sharing experiences, challenges and solutions with other leaders

Business Improvement Initiative
Application of learning through a workplace project or improvement opportunity.

FLEXIBLE LEARNING PATHWAYS

Professional Development
Targeted management and leadership capability development

Credentialed Learning
Selected learning and assessment activities forming part of a broader capability pathway.

Qualification Pathway
Participants may progress toward the **BSB50420 Diploma of Leadership and Management**, an Australian nationally recognised qualification delivered by Australasian Leadership Academy (RTO 41012).

Program duration and delivery structure are tailored according to the pathway selected.

WHAT ARE THE OUTCOMES?

- Lead teams confidently
- Improve engagement and accountability
- Manage performance
- Communicate and influence across the organisation
- Build productive workplace relationships
- Make sound decisions
- Manage competing priorities
- Lead workplace improvement
- Support organisational change
- Deliver stronger team and business outcomes

ORGANISATIONAL IMPACT

Leadership Excellence helps develop the capable middle-management layer that connects strategy, people and performance.

FROM LEARNING TO WORKPLACE IMPACT

Learning → Workplace Application → Feedback → Improvement → Performance

Strengthen the leaders who drive your organisation every day.

Talk to ALA India about an individual or corporate learning pathway.

Australasian Leadership Academy | RTO 41012 | Established 2010
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