ALA India

WOMEN IN LEADERSHIP PROGRAM

Lead with Confidence. Influence with Purpose. Create Impact.

Developing confident, capable and future-ready women leaders.



What is it?

A leadership development program designed specifically for women who are developing, progressing or strengthening their leadership careers.

The program combines contemporary leadership development with workplace application, peer learning, mentoring/coaching and opportunities to explore the challenges and opportunities women can encounter as they progress into more senior leadership roles.

Why?

Building stronger pipelines of women leaders is not simply about representation. Organisations benefit when talented women have the opportunity, capability and confidence to progress and contribute at every level of leadership.

The program supports participants to strengthen leadership confidence and authenticity, communication and influence, strategic networks and relationships, people leadership, decision-making, visibility, change leadership and readiness for greater responsibility.

Who Is It For?

- Emerging and Established Women Leaders
- Women Moving Into Management
- Middle and Senior Managers
- High-potential Women
- Women Preparing For Executive Responsibility
- Technical and Professional Women transitioning Into People Leadership
- Organisations Strengthening Female Talent and Succession Pipelines

YOUR DEVELOPMENT PATHWAY

Build Confidence → **Strengthen Capability** → **Increase Influence** → **Lead with Impact**

WHAT WILL PARTICIPANTS DEVELOP?

Leadership Confidence & Presence

Strengthen confidence, authenticity, visibility and leadership presence.

Communication & Influence

Develop the capability to communicate persuasively and influence across organisational levels.

Strategic Leadership

Strengthen strategic thinking, decision-making and organisational perspective

Leading People & Performance

Build high-performing teams and support engagement, accountability and development.

Networks & Relationships

Build productive professional relationships, networks and stakeholder influence.

Leading Change & The Future

Develop the confidence and capability to lead through uncertainty, transformation and changing workplace expectations.

Developing Other Women Leaders

Support mentoring, sponsorship and stronger leadership pipelines.

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HOW DOES IT WORK?

Digital Learning
Contemporary global content including women and leadership development.

Facilitated Learning
Interactive leadership development sessions for groups or organisations.

Coaching & Mentoring
Individual support, feedback and reflection.

Peer Learning
A supportive network for sharing leadership experiences and perspectives.

Workplace Application
Applying learning to real leadership situations.

Strategic / Business Improvement Initiative
Applying leadership capability to an organisational challenge or opportunity.

FLEXIBLE LEARNING PATHWAYS

Professional Development
A tailored Women in Leadership development pathway.

Credentialed Learning
Selected development and assessment activities within a broader pathway.

Tailored Women in Leadership
Designed around an organisation's leadership capability, female talent, career progression and succession priorities.

Qualification Pathway
Eligible participants may progress toward the **BSB60420 Advanced Diploma of Leadership and Management**, an Australian nationally recognised qualification delivered by Australasian Leadership Academy (RTO 41012).

WHAT ARE THE OUTCOMES?

- Lead with confidence and authenticity
- Increase leadership presence and influence
- Navigate workplace challenges
- Build strong professional relationships
- Lead teams and performance
- Contribute strategically
- Lead change and improvement
- Support and develop others
- Prepare for broader leadership opportunities

ORGANISATIONAL IMPACT

Female Talent → Leadership Capability → Career Progression → Succession → Organisational Performance

Invest in the capability, confidence and progression of women across your organisation.

Talk to ALA India about a Women in Leadership program for your organisation.

Australasian Leadership Academy | RTO 41012 | Established 2010
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